

## HOW TO PARTICIPATE:

Join us in our community of instructional leaders. Our mission is to develop educational cultures and systems that will support and sustain quality leadership for every Vermont School.



Call Ray Proulx at 802-828-1316, or

Contact Becky Soulia, Administrative Assistant, at 802-828-0070

**Ray Proulx**

**Director of Leadership Initiatives**

**rproux@vermontinstitutes.org**

**802-828-1316**

or visit [www.vermontinstitutes.org/leadership](http://www.vermontinstitutes.org/leadership)



Non-Profit Org  
U.S. Postage  
PAID  
Permit No. 20  
East Barre, VT  
05649

THE  
**VERMONT**  
INSTITUTES  
*Equity and Excellence for all Students*

Dillingham Hall, 7 West Street  
Montpelier, VT 05602  
Phone: 802-828-0060

*“ Found it a great time to team with other administrators with workshops to stimulate discussion.”*

— Leadership Academy attendee

# LEADERSHIP



**Personal and Professional Support to School Leaders**

[www.vermontinstitutes.org/leadership](http://www.vermontinstitutes.org/leadership)

# LEADERSHIP INITIATIVES AT VI

Our leadership values and strategies support your leadership in schools:

- ★ Management is a tool for leadership.
- ★ Leadership is a tool for improving staff and student performance.
- ★ Our work is holistic, addressing knowledge, skills, values, beliefs, and individual and institutional behaviors.
- ★ Sustained relationships with individuals and systems are necessary if meaningful change is to take place and take hold.
- ★ Our work and our behavior are driven by our moral purpose.

We provide professional development, offer administrative retreats, and analyze systemic structures and conditions, often in partnership with other statewide organizations. We offer courses, workshops, seminars, institutes, and academies. Focus areas include:

- ★ Personal and professional growth
- ★ Organizational growth
- ★ Systemic growth
- ★ Fiscal planning

## Summer Leadership Academy

Held during the first week of August, the Academy offers opportunities for teams or individuals to come together to relax and learn, with national speakers. Two-day strands offer in-depth exploration of key issues with time for networking and sharing.



Presented by a partnership among The Vermont Institutes and the Vermont Consortium for School Leadership, the Vermont Principals' Association, the Woodruff Institute for School Leadership, and the Snelling Center for Government; and funded in part by the Regional Alliance for Mathematics and Science Education and the Gates Foundation

This is only one of the services available through VI. At VI, we are dedicated to serving educators in making sustainable, continuous improvements in programs and learning. Underlying all our work are the principles of leadership, equity, technology and assessment.

For more information, contact us at:

[www.vermontinstitutes.org](http://www.vermontinstitutes.org)  
802-828-0060

*"I don't often leave any leadership institute inspired or energized. This was an exception. Thanks!"*

— Leadership Academy participant

**The Principals' Institute** – Ten learning seminars explore issues and topics related to the Vermont Principalship to discover meaning and creativity in leadership. Participants develop connections, solve problems, apply knowledge, examine current research, and share personal stories with colleagues.

**It's About Leadership** – A program of professional and personal development for principals and superintendents. IAL provides the structure and resources; you choose the focus that is most relevant to you and your school. Cohorts of leaders with similar needs work together. Funded by the Gates Foundation and directed by the Vermont Consortium for School Leadership.

## Other Activities:

Lenses on Learning and Vermont Classroom  
Observation Tool (VCOT)  
Using Data to Get Results  
Policy Leadership work  
Consultation to school leaders